# LABOUR MARKET INFORMATION (LMI)

You might be thinking "What on earth is Labour Market Information?!" Don't worry, we're here to explain what it is, and how to use it.

In it's most basic form, LMI is information surrounding local job markets, giving information surrounding the availability and frequency of these jobs, how many of these jobs there might be in a few years and the expected salary.

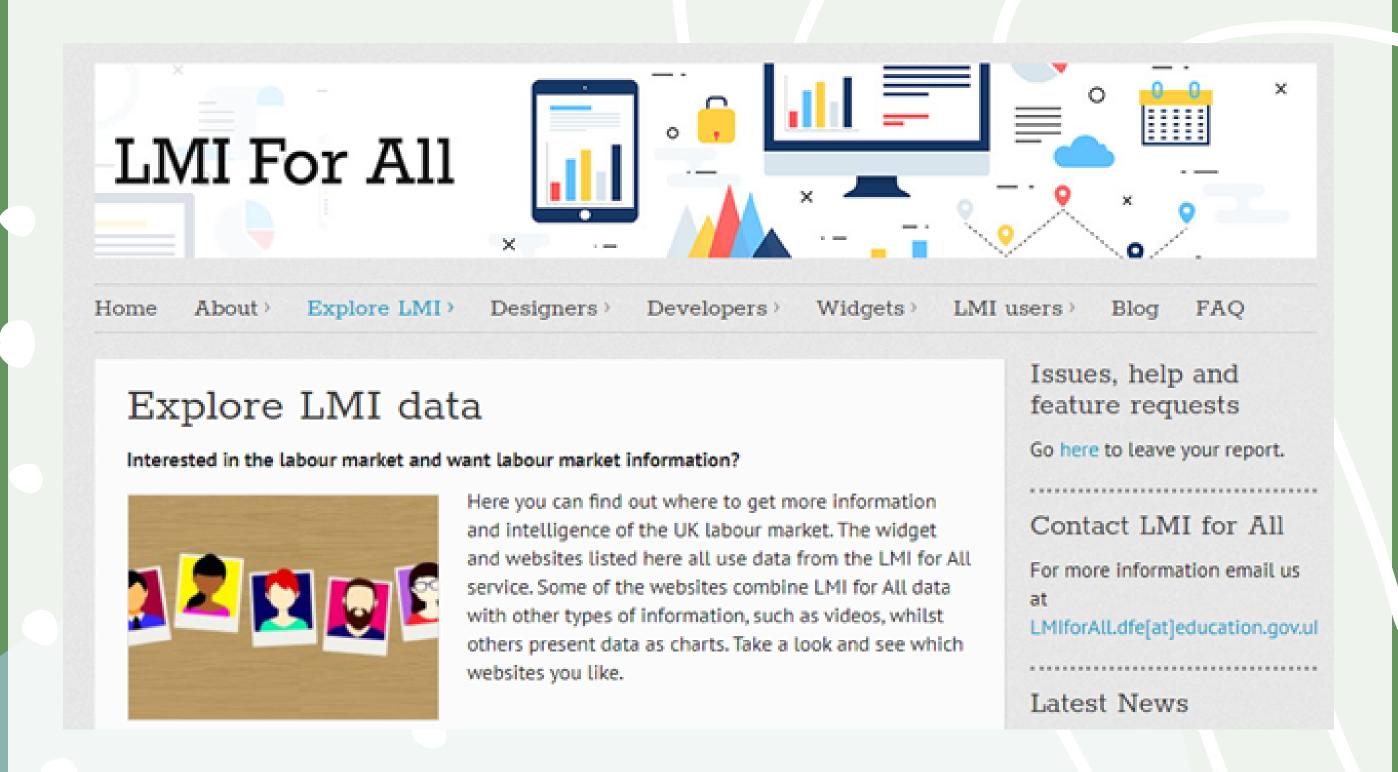






# LABOUR MARKET INFORMATION (LMI) LMI FOR ALL

LMI For All is a website that has a few quizzes and uses LMI to give you a flavour of what's out there. We'll go through both quizzes on their page step-by-step.



https://www.lmiforall.org.uk/explore\_lmi/

### LMI FOR ALL SKILLSOMETER

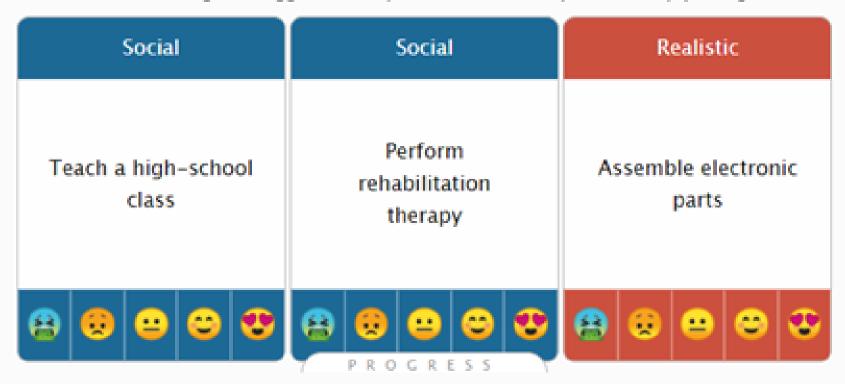
### You rate your reaction to the statement on the cards

#### Explore jobs linked to your skills and interests using Skillsometer

Skillsometer can help you discover what jobs you might like to do in the future. You will be presented with a series of statements. Select the emoji that shows how you feel about each statement. You will be given suggestions of jobs linked to what you most enjoy doing.

Be honest with your responses!

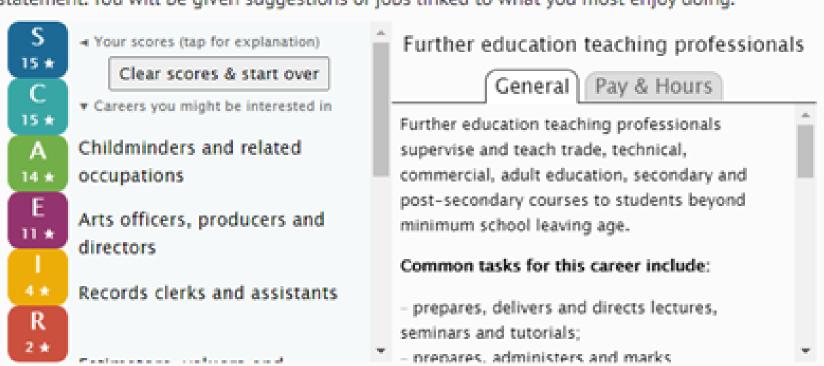




### When finished, you get your personalised results

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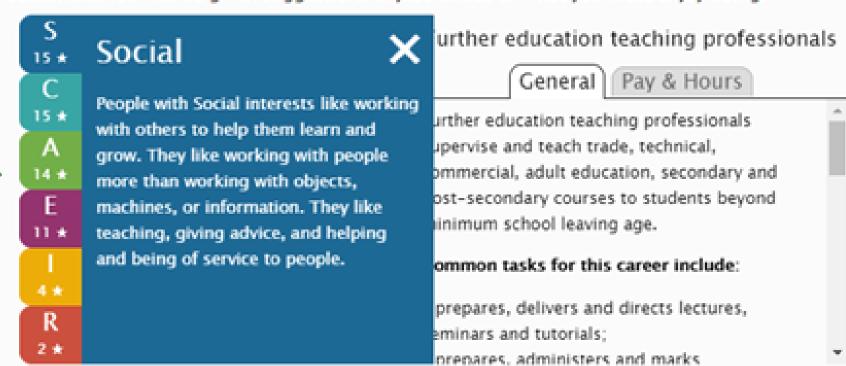


### LMI FOR ALL SKILLSOMETER

Each of the letters of the left-hand side show preferences you might have. In this example, two preferences are rated equally: Social and Conventional.

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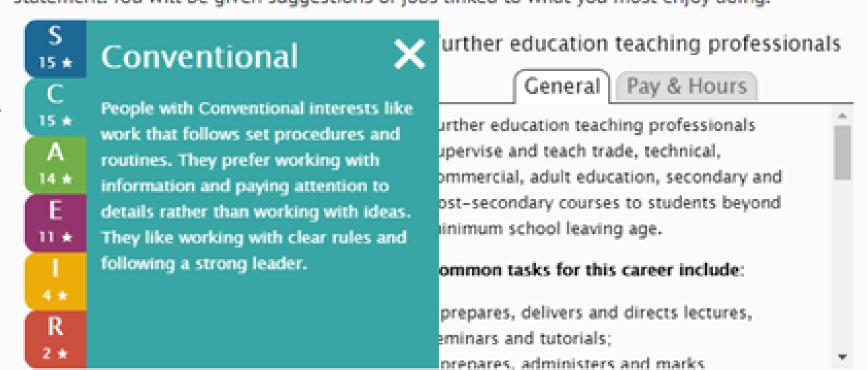


Read
through
each
preference
to see if it
sounds like

you!

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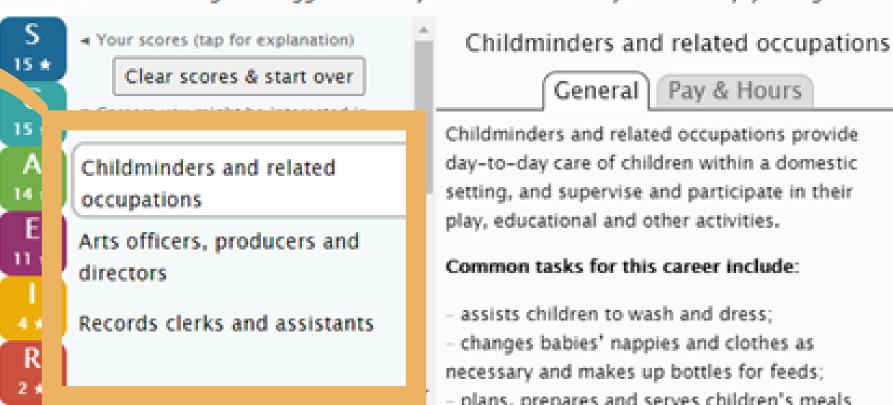
In this example, childcare is rated highly.

Under 'General', it gives some information and typical duties.

Explore jobs linked to your skills and interests using Skillsometer

Suggested areas you might be interested in. Scroll through them!

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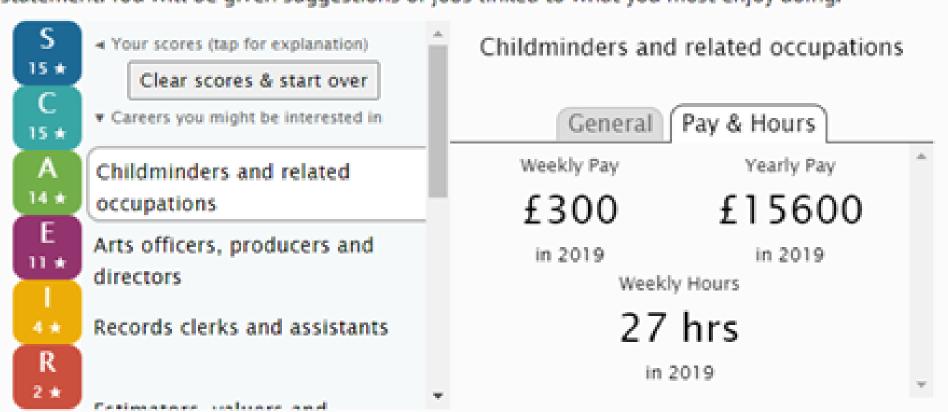


Remember to scroll!

### Under 'Pay & Hours', average pay and hours are displayed

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### LMI FOR ALL CAREEROMETER

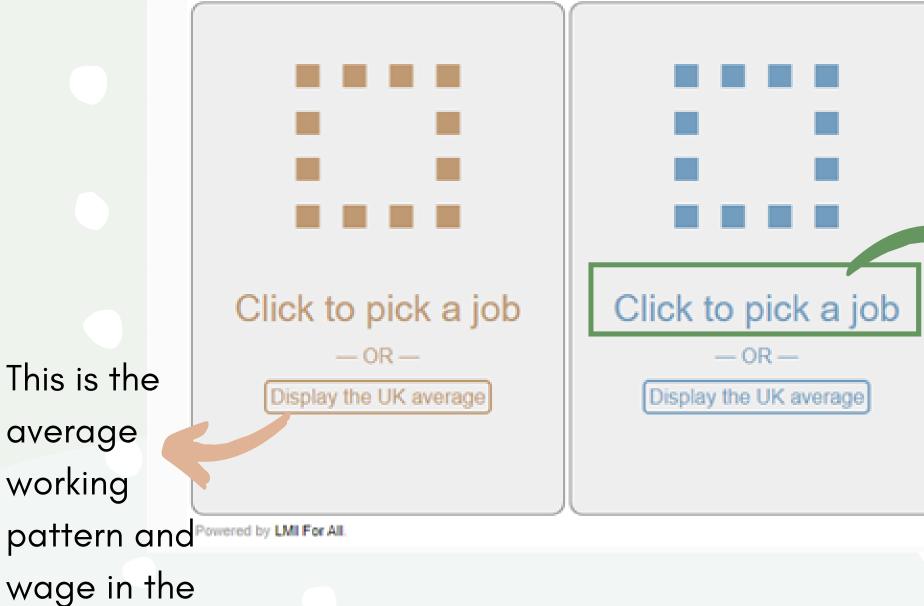
In this quiz, you can search for specific careers and compare to average wages or another specific career.

#### Explore different occupations using Careerometer

Careerometer can be used to explore and compare key information about occupations, help you learn about different occupations and identify potential careers.

It provides access to a selection of UK headline data relating to pay, weekly hours of work and future employment prospects for different occupations, as well as description of the occupation.

Simply type in the title of the job you are interested in and the widget provides a series of options from which you can select the most relevant to you. You can then look up another two occupations and compare. You can also select 'display the UK average' and compare the information with the occupation you have selected.



average

working

UK

You can type in this box and can select the closest available job

### LMI FOR ALL CAREEROMETER

In this example, I searched 'Games Designer' and this was the role that came up. I decided to compare that to the UK average but you could easily search a different career!

Average pay and hours in the UK (this can be across entry and management roles)

This is how the workforce will change. It includes new jobs and those due to retire. It can grow or shrink.

These are examples of sectors there roles can be found

### Programmers and software development professionals

Weekly Pay Annual Pay £860 £44,720 Hours/Week Hourly Pay 36h £24

Workforce Change (projected)

Growth 5.1%

Replacement 39.9%

The workforce is projected to grow by 5.1% over the period to 2027, creating 15,100 jobs. In the same period, 39.9% of the workforce is projected to retire, creating 118,900 job openings.

> You might find this job in Computer programming, etc Legal & accounting Financial services Head offices, etc Publishing activities

More info

by LMI For All.

Clear card

#### **UK Average**

£505 Hours/Week 37.5h £26,260 Hourly Pay

£13

#### Workforce Change (projected)

Growth 6%

Replacement 39.5%

The workforce is projected to grow by 6% over the period to 2024, creating 1,974,000 jobs. In the same period, 39.5% of the workforce is projected to retire, creating 13,110,000 job openings.

This is the average combined for all industries across the UK. The pay and hours are that of an average fulltime employee in this job, including bonuses, before tax and deductions.

Clear card

Clicking 'More Info' gives you a brief description of the job

#### Programmers and software development professionals

Programmers and software development professionals design, develop, test, implement and maintain software systems in order to meet the specifications and business objectives of the information system; they also design and develop specialist software e.g. for computer games.

Common tasks in this job

- examines existing software and determines requirements for new/modified systems in the light of business needs;
- undertakes feasibility study to design software solutions:
- writes and codes individual programs according to specifications;
- develops user interfaces;

Back Clear card

Powered by LMI For All.

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#### **HEART OF WORCESTERSHIRE COLLEGE**

Heart of Worcestershire College have kindly let us borrow their LMI they put together. Please note this is just for Worcestershire. The PDFs – in full, on a range of jobs and sectors – are on the LMI Careers Fayre page.

